

Moscow Food Co-op Committees

Please contact the Chair if interested in serving on a committee.

Board Committees	Joint Committees	Operations Committees
Membership		
Chair: Director. Additional members: Directors, Members, Staff, or other persons with expertise in the specified areas.	Co-Chairs: Director and a staffer Additional members: Directors, Members, Staff or other persons with expertise in the specified areas.	Chair: Member of management team Additional members: Directors, Members, Staff, other persons with expertise in this area
Commitment		
Committees meet monthly (except for Safety which meets quarterly). In addition to scheduled meetings, sub-committees may be formed and other responsibilities may include additional research, draft proposals, reports, implementations, telephone calls and e-mails.		
Reward for Serving		
Unless eligible for other benefits that supersede this benefit, members who serve on committees are eligible for an 8% Co-op discount on most items during the months when the committee is actively meeting. For staff only, all work related meetings are paid time.		
MFC Committees 2009		
Nominations and Elections	Engagement and Outreach	Sustainability
Chair: Donal Wilkinson (BOD) donalwilkinson@yahoo.com The committee is charged with identifying and recruiting nominees for elected and appointed positions including open positions on the Board of Directors and Board committee assignments. The committee also assures that elections are held on time, in accordance with our by-laws, and provide oversight to assure fairness and accuracy.	Co-chairs: Carol Spurling (Membership Outreach Coordinator) outreach@moscowfood.coop Jamie Luce mainst35@yahoo.com This committee is charged with strategic initiatives of "strengthening the Co-op community" and "increasing community engagement, outreach and education". The committee will work on areas including membership, member satisfaction, member benefits, member communications, participating members, community relations, community outreach, and education.	Chair: Steve Kobs (Store Manager) manager@moscowfood.coop This committee provides advice, recommendations, ideas and resources to the General Manager in an effort to apply contemporary best practices about sustainability, energy efficiency and conservation as it relates to the Co-op buildings and grounds.
Board Development	Green Commerce	Safety
Chair: Kimberly Vincent, vincent.kimberly@gmail.com The committee is charged with identifying the education and development needs of Directors, and providing educational resources and experiences to fill those needs.	Co-Chairs: Sequioa Ladd participate@moscowfood.coop Andrika Kuhle (BOD), andrika.kuhle@verizon.net This committee is charged with the strategic initiative of, "Develop and support the local organic and sustainable food and goods economy."	Chair: Theresa Nuhn (Human Resources) hr@moscowfood.coop This committee reviews employee and public safety issues in the Co-op including reviewing accidents, evaluating safety equipment and practices, and integrating safe practices into everyday work routines.
By-law and Policy (Board)		Workers' Council
Chair: Bill Beck, wbeck@moscow.com Purpose The committee is charged with refining and updating by-laws and governance policies to meet the current and emerging needs of the Moscow Food Co-op, requirements of law, and other discrepancies or conflicts.		Chair: Rotates among Workers Purpose The Workers' Council strives to be an avenue of communication, camaraderie and positive information among the workers, managers, and all departments. The council will consider all sides of work related issues and propose solutions in compliance with the Moscow Food Co-op's mission statement.