January – June 2019 GM Policy Monitoring Table

Policy	Scheduled Date of Mnitoring	Comments	On Time?	Reasonable Interpretatio	Data Provided?	Compliant?	Vote
B1: Financial Condition and Activities	January 2019	B1: Melinda provided a report on the financial condition of the Co-op, and the Board asked clarifying questions. Tom shared New Pioneer Food Co-op's Annual Report, which shows negative net income numbers. He shared that the Board should not worry when they see low sales numbers when they are part of a national trend. Action: Willow will scan New Pioneer's Annual Report financial statement and send it to the Board.	Yes	Yes	Yes	No	**B1** Passed 6-0-0
B6: Staff Treatment and Compensation		B6: Melinda provided a report on staff treatment and compensation. It was noted that the Co-op pays 100% of full-time employees' health insurance as a part of the total compensation package. Action: The Board will discuss employee health insurance coverage in September 2019. The Board discussed the importance of having employees that work hard and are efficient. Action: Idgi will draft a statement regarding the Board's commitment to workplace excellence.	Yes	Yes	Yes	Yes	**B6** Passed 5-0-0
A: Global Ends	February 2019	A: Melinda provided a written report on the Co-op's Ends. • The national P6 program is no more. The Co-op can no longer use the P6 label; instead, local products will be labeled "local". • The Co-op's senior discount is not necessarily an access discount. Management would like to survey senior owners regarding what changes could possibly be made to the senior discount that would best suit their and the Co-op's needs. After receiving many requests to automate the discount, seniors will soon be able to enroll via the Co-op's website once and then cashiers will get a prompt to apply the discount.	Yes	Yes	Yes	Yes	A Passed 6-0-0

B: Global Executive Constraint	February 2019 cont.	B: Melinda provided a written report on executive constraint. • The Board will begin reviewing the Policy Monitoring Table in August and February. • The Board discussed the Co-op's relationship with and benefits from NCG. It was noted that in August, the Co-op will receive UNFI deliveries from the Ridgefield warehouse, not Auburn. Trucks will not have to go over Snoqualmie Pass, so there should be a significant decrease in weather-related delayed freight.	Yes	Yes	Yes	Yes	B Passed 6-0-0
B1: Financial Condition and Activities B2: Planning and Financial Budgeting	March 2019	B1: Melinda provided a written report on the Co-op's financial condition. The Board asked several clarifying questions. B2: Melinda provided a written report on financial planning. The Board discussed plastic reduction, including clamshells in Produce. Action: Melinda will ask Produce about non-plastic alternatives for greens and herbs.	Yes Yes	Yes Yes	Yes Yes	Yes Yes	B1 Passed 7-0-0 B2 Passed 7-0-0
	April 2019	No Policy Monitoring reports for the month of April.					
	May 2019	No Policy Monitoring reports for the month of May.					
B1: Finanical Condition and Activities B3: Asset Protection B5: Treatment of Consumers	June 2019	B1: The Board discussed Melinda's written report on the Co-op's financial condition. Melinda shared that managers and staff are working hard and there has been good sales growth. It was noted that growth could also be measured in ways that aren't monetary. Action: The Executive Committee will look at the historical number of owners. B3: A few items were clarified: • Wegner CPAs only come on site when we have a full audit. • Personnel documents need to be kept for 7 years. They are in a locked filing cabinet in a locked room. • The Co-op will begin using Paycom for HR and payroll in July. It is a paperless system, and will replace both Orbital Shift and Kronos. B5: The Board discussed Melinda's report on the treatment of customers. • Customer survey comments are regularly positive. • Survey and comment card observations and complaints are opportunities to improve.	Yes Yes Yes	Yes Yes Yes	Yes Yes Yes	No No Yes	B1 Passed 8-0-0 B3 Passed 8-0-0 B5 Passed 8-0-0

B7: Communication to the Board	June 2019 cont.	B7: No discussion.	Yes	Yes	Yes	Yes	B7 Passed 8-0-0
B9: Emergency GM Succession		B9: No discussion.	Yes	Yes	Yes	Yes	B9 Passed 8-0-0