MOSCOW FOOD CO-OP

PAY GROUPS

Pay Group 1

Wage Range
$9.50–$13.50

Baker
Barista
Cashier
Cook
Dishwasher
Grocery Stocker
Maintenance Technician
Meat Service/Cutter
Prepared Foods Stocker
Produce Stocker
Server

Pay Group 2a

Wage Range
$11.50 – $17.50

Assistant Managers
Buyers
Floor Coordinators
Leads
Maintenance Coordinator
P&L Coordinator

Pay Group 2b

Wage Range
$11.50 – $17.50

Board Admin
Education & Events Coordinator
Finance Staff
HR Coordinator
Payroll & Benefits Coordinator
POS Coordinator

Pay Group 3

Wage Range
$13.50 – $21.50

Department Manager

Bakery Manager
Campus Manager
Facilities Manager
Front End Manager
Grocery Manager
Kitchen Manager
Meat Manager
Produce Manager
P&L Manager

Pay Group 4

Wage Range
$17.50 – $29.50

Retail Support Leadership Team

Finance Manager
HR Manager
IT Manager
Marketing Manager
Store Manager

Pay Group 5

GENERAL MANAGER

Wage Range is determined by the Board of Directors

Highest wage can be no more than 5X the lowest paid employee