MOSCOW FOOD CO-OP

General Manager FYI

September 5, 2017

No action needed

1. **Co-op on Campus**
   - → We've learned that projects always take longer than expected.
   - → While we will still be opening on campus this fall, I simply cannot reliably predict when that will be. As we closer to construction completion, we'll be able to plan an opening party and begin advertising heavily.
   - → We've hired a manager for the campus location! I'm pleased to inform you that Alisa Melior has accepted the position (after a competitive interview process). She has a long history with our Co-op. She began volunteering by packing dried fruit in 2002. She also worked in our Produce Department in 2010 & 2011. Alisa brings nearly 20 years of customer service experience, 8 years of management & supervisory experience, and 10 years of barista/coffee experience to her position at the Co-op. Please join me in welcoming her to our team!
2. **Composters**
   - → As you know from the June FYI, we've been receiving lots of complaints about the smell the composters generate – and we even had a visit from the police department.
   - → We are working closely with PCEI to locate both composters on their property and working on ironing out all the details.
   - → There is no firm timeline for moving the composters.
3. **Patronage Dividends**
   - → Dividends notices for 2016 patronage went out at the beginning of August. Vouchers can be picked up at the Customer Service Desk and used or donated before October 31st.
   - → Through 9/4 almost 30% of all dividends have been returned to owners.
4. **Workplace Conversations**

→ In response to some feedback from staff, we've been working with managers on appropriate workplace conversations and how to manage when a conversation isn't appropriate.

→ Please see the attached memo.

5. **Seed Sowers - Our Cooperative Community Fund**

→ As you know, we've been rounding up at the register for over a year to raise funds for Seed Sowers. This money is placed in an account with the Twin Pines Foundation and can be borrowed by other Co-ops. We earn interest on the money we have in our fund.

→ Even though we've really just begun building this fund, we already have over $340 in earned interest that we can pay out to community groups here on the Palouse.

→ Grant applications are available on our website and can be found on our website under Community/Seed Sowers Fund