Q1 The Board monitors and evaluates the GM's job performance.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	100.00% 6	6	2.00

Q2 The Board monitors all policies that instruct the GM. The Board can monitor any policy at any time by any method listed above but will ordinarily follow the schedule outlined in the Board Annual Calendar.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	100.00% 6	6	3.00

Q3 The Board acquires monitoring information by one or more of three methods: (a) by internal report, in which the GM discloses policy interpretations and compliance information to the Board; (b) by external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies; or (c) by direct Board inspection, in which a designated director or committee assesses compliance with the policy.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	16.67% 1	83.33% 5	6	1.83

#	COMMENTS AND EXAMPLES:	DATE
1	I am selecting "disagree" because there is no "abstain" here. I wonder if the Board is aware enough and avails itself enough of options b and c. Does the Board give itself enough appropriate opportunities to talk about this kind of thing? Finally, does this policy jive with the D2 one about 'the only info the Board gets comes through the GM'?	9/1/2020 8:31 PM

Q4 The Board's standard for compliance will be any reasonable interpretation of the Board policy being monitored.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	100.00% 6	6	3.00

Q5 The Board accepts that the GM is compliant with a policy if the GM presents a reasonable interpretation substantiated by adequate data.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	100.00% 6	6	2.00

Q6 The Board conducts an annual comprehensive evaluation of the GM's performance in September, based on (a) a clearly stated intent to provide positive and constructive feedback; (b) a written narrative summary of the past year's performance that is based on monthly policy compliance feedback; (c) the establishment of clear expectations for future performance; and (d) an evaluation of Board-GM relationship using the GM Leadership and Communication Evaluation form.

Answered: 6 Skipped: 0

	DISAGREE	AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	33.33% 2	66.67% 4	6	1.67

#	COMMENTS AND EXAMPLES:	DATE
1	This is what I was talking about in D3 -- I don't recall anything like c last year. I don't think the Board engages much in formative feedback with the GM.	9/1/2020 8:31 PM

Q7 Overall, do you find the Moscow Food Co-op Board of Directors in compliance with Policy D4: Monitoring GM Performance?

Answered: 6 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	6
No	0.00%	0
TOTAL		6

#	COMMENTS AND EXAMPLES:	DATE
1	Yes, but we have room for improvement.	9/1/2020 8:32 PM
2	I'm not sure whether we'd realistically need an abstain option for this policy's survey questions, but I noticed there wasn't one.--Cheyne	8/25/2020 10:13 PM