MOSCOW FOOD CO+OP

Pay Groups

Pay Group 1

Wage Range
$14 - $16

Baker
Cashier
Cook
Kitchen Staff
Grocery Stocker
Maintenance Clerk
Meat Clerk
Produce Stocker
Deli Clerk
Wellness Specialist

Pay Group 2

Wage Range
$15 - $18

Baker 2
Board Admin
Cook 2
Department Buyers
Finance Clerk
Marketing Coordinator

Pay Group 3

Wage Range
$16 - $19

AP/AR Clerk
Department Assistant Managers
Department Leads
Education & Events Coordinator
Facilities Coordinator
IT/POS Coordinator

Pay Group 4

Wage Range
$18 - $24

Department Managers:

Bakehouse Manager
Center Store Manager
Deli Manager
Front End Manager
Kitchen Manager
Meat Manager
Prepared Foods Manager
Produce Manager

Pay Group 5

Wage Range
$20 - $32

Retail Support Leadership Team:

Finance Manager
HR Manager
Marketing Manager
Store Manager

Pay Group 6

GENERAL MANAGER

Wage Rage is determined by the Board of Directors

Maximum Wage
5x the amount of the lowest paid employee

Effective 10.17.2021