Moscow Food Co-op Spring Board Retreat
The Living Room at the 1912 Center (412 E. 3rd Street, Moscow, ID 83843)
Saturday June 18, 2022, 9:00 a.m.

Present: Alice, Ken, Cheyne, Trish, Dulce, Melinda (GM), Thane (Board Facilitator), Adam (Board Admin)
Absent: Rob, Candis, Isabel, Julia

Breakfast was made available to attendees at 8:30 a.m.

Meeting commenced at 9:07 a.m.

Idaho Humanities Council Presentation (with Jan Johnson and Dan Pettyjohn)
Jan and Dan presented on ways we communicate with people and understanding the varying communication styles within different cultures.

DEI Presentation (with Thane Joyal)
The group discussed preconceived notions about Co-op that may make people apprehensive to shopping there; this is a 2-way street. People don't necessarily understand the mission of the Co-op and how it works

Per Melinda, there is a good balance between input and independence from GM to make decisions. Community conversations would be helpful to understand issues in community and how Coop may be able to address them. The group discussed connecting with members to better understand what they want from the Coop.

There is a forum scheduled for fall, maybe this could focus on targeting different communities. The Coop could look to expand its outreach and work with other groups in and around Moscow.

Action item: BOCC will work with the GM to put out a survey to select community input on community needs.

Thane facilitated group activities focused on gauging how individuals on the Board perceive the cultural competency of the Coop. These activities pivoted into conversations about making the Coop more accessible to people in the community.

Lunch break from 12:00 p.m. to 1:00 p.m.

Discussion about Values & Individual and Organizational Culture
The group discussed observations about the organizational makeup of the Coop Board and potential improvements. The group strategized on ideas for Coop Board members to be more engaged with Board activities.

Discussion about Multi-Year Workplan

The group discussed the multi-year workplan and ways to make the goals set in the plan. The group also discussed if there is a need to make adjustments to the plan and/or timeline to meet goals. The Board can look into identifying community needs (through a survey) and circling back to the workplan to see if those needs can be incorporated into the work of the Board.

Safe, Strategic Conversation: Connecting our work as a Board to the future

The conversation focused on better understand the needs of the community and how the Coop and address them. The group also discussed identifying the responsibilities of Board members and how Board members can better fulfill these responsibilities. The group also returned to the conversation about communicating with different groups and identifying the need to look into this further, beginning in the fall.

Meeting ended at 4:03 p.m.